

Release and Waivers - 2023

I am aware that the 2023 IAFE Annual Convention and Trade Show will be conducted in accordance with this Code of Conduct. I agree, that if in the judgement of the Staff or Board of Directors of the IAFE my conduct does not confirm to the Code of Conduct and following written or oral notification of that judgement, I will immediately conform my behavior to the Code of Conduct or voluntarily remove myself and my personal property from the meeting facilities.

Acknowledgement of Risk of infectious diseases and Agreement to Follow Gov't Orders and IAFE Directives

- I voluntarily agree to assume all risks related to exposure to infectious diseases whether those risks are known or unknown.
- I am or will be voluntarily participating in the activities of the 2023 IAFE Annual Convention with knowledge of the possibility of contracting INFECTIOUS DISEASES.
- I agree to adhere to safety protocols put in place by the IAFE, the Licensor of the Salt Palace Convention Center, other convention facilities, and any of the hotels contracted by the IAFE.
- I agree to report to an IAFE Staff Member at any time if I feel unwell or if I am experiencing flu-like symptoms.
- **I forever release, agree to defend, indemnify and hold harmless the IAFE, its directors, officers, employees, volunteers, agents, contractors, and representatives (collectively "Releasees") from any and all liabilities, causes of action, lawsuits, claims, demands, or damages of any kind whatsoever that I, my assignees, heirs, distributees, guardians, next of kin, spouse and legal representatives now have, or may have in the future, for injury, death, or property damage, related to (i) my participation in the 2023 IAFE Annual Convention activities including any claims associated with exposure or potential exposure to infectious diseases (ii) the negligence or other acts or omissions of any Releasee, related to or arising out of my contraction of an infectious disease (iii) any claims resulting from exposure to any individuals on the Salt Palace Convention Center or other convention facilities, or Hotel Properties who have or may have infectious diseases (iv) any claims from others resulting from exposure or potential exposure to me who have or may have infectious diseases (v) any claims resulting from exposure or potential exposure to any IAFE property, Salt Palace Convention Center or other convention facilities or Hotel property that may hold or contain infectious diseases.**

On Site During the Meeting:

- I am aware that the 2023 IAFE Annual Convention and Trade Show may include sessions that **MAY** be recorded and/or broadcast via the internet or other methods to the 2023 IAFE Convention and Trade Show Attendees in remote locations that are not physically present at the 2023 IAFE Annual Convention and Trade Show.
- I agree that my oral or written contributions to any and all recorded sessions may be viewed or listened to at or after the conclusion of the 2023 IAFE Annual Convention. I assign all my rights, title and interest, in copyrights resulting from my oral or written contributions to recordings of any and

all sessions and activities of the 2023 IAFE Annual Convention, to the international Association of Fairs and Expositions.

- I Agree to the following:
 - Not bring any signage to be displayed into sessions.
 - Not attack others. The discussions during all sessions are meant to stimulate the exchange of information not to create contention. I will let others have their say, just as ~~you~~ I may.
 - Not make written or oral statements that advertise, promotes, or make offers or are a call to action relating to any product or service in an educational session.
 - Not make written or oral statements that infringe copyrights or trademarks, or that consist of material created in whole or in part by generative artificial intelligence that infringes copyrights or trademarks, or that are defamatory, abusive, profane, threatening, offensive, harassing or bullying, or that are related to gender, sexual orientation, disability, physical appearance, body size, race, religion, or national origin.
 - Not make written or oral statements that either expressly or impliedly lead to price fixing, a boycott of another's business, or other conduct intended to illegally restrain or restrict free trade.
 - Not write or say anything that I would not want the world to see or that I would not want anyone to know came from me. Sessions could be streamed as they occur and can be recorded for use and publication by the IAFE following the close of the meeting.
 - Be courteous and respectful to others at all times.

Legal Principles

The IAFE Meeting is provided as a service of IAFE. By participating in the 2023 IAFE Annual Convention and speaking or making written statements during the proceeding of the 2023 IAFE Annual Convention you grant to IAFE the nonexclusive, world-wide, transferable right and license to display, copy, publish, distribute, transmit, print, and use that information or material in any way and in any medium, including but not limited to print or electronic form.

The IAFE reserves the right to remove any content from recordings of sessions that does not comply with this Code of Conduct. The IAFE may remove from participation or deny participation in the meeting proceedings anyone who in the sole discretion of the IAFE Staff is deemed to be in violation of this Code of Conduct. ~~You~~ I understand and agree that if the IAFE Staff takes such action that ~~you~~ I will not be entitled to receive a refund of ~~your~~ my registration.

I HAVE CAREFULLY READ THIS CODE OF CONDUCT AND WAIVERS AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND A CONTRACT BETWEEN MYSELF AND THE IAFE AND I AGREE TO IT OF MY OWN FREE WILL. I AM AWARE THAT BY CHECKING THAT I AGREE WITH THIS CODE OF CONDUCT DURING THE REGISTRATION PROCESS IT IS THE SAME AS SIGNING THE AGREEMENT.